



Giri Corporation Co., Ltd.

(Exporter – Importer of Precious & Semi Precious Stones)
1249/62 Gems Tower Suite 62 C, 8th floor, Charoen Krung Rd., Suriyawongse,
Bangrak, Bangkok 10500 Tel. +662 238-4741 e-mail :- mohtarr@hotmail.com
www.semi-preciousstones.net

Responsible Jewelry Council Annual Report 2024

Backgrounds

Giri Corporation Co., Ltd. established in 2000 by Mr. Rohit Mohta, the managing director. He is build up the company to support gemstones for jewellery manufacturing. In 2021 Giri Corporation Co., Ltd. is a certified member of responsible jewellery council (RJC). For all member of RJC should apply with code of practice to certify of member of RJC in their supply chain. And promote code of practice – RJC among over all business parties.

In General

Legal compliance

Giri Corporation Co., Ltd. are establish the person who are monitor and follow up there are legal compliance issues that cause affect to their business.

Policy and Implement

Giri Corporation Co., Ltd. were established the responsible supply chain policy that was included Human rights, , Child labour policy, Forced Labour Policy and Non-Discrimination policy, safety and health policy. Good practice for responsible policy that ware Due diligence sourcing policy, bribery policy, anti-money laundering policy and environment policy. All policy are promote and implement and company policy and business partner.

Reporting

From the past year Giri Corporation Co., Ltd. were set up the responsible annual report to promote there activities and engage to business partners. This report will setup annually and communicate to business partner as code of practice - RJC.

Finance and Accounts

Due to the company were good practice for responsible, The company ware establish transparency and trusted in our business. Our finance and accounts were standard (Thailand General Accounting Procedure) , all transaction were recorded and audited by the authorized accounting auditor

Responsible Supply Chain and Human Rights

Business Partners

Giri Corporation Co., Ltd. give confident that the company and business partner should lead jewelry business to grow up in world wide. The endeavors with commensurate among our business partner will point us to target in the future. Giri Corporation Co., Ltd. were engaged with all suppliers in diamonds supply chain to have a due diligence on human rights and conflict free materials.



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Human rights

Co.,Ltd. are respect in human rights. Our believe is good practice business is going along with human rights respect to build up sustainability in our society. So we have commitment in Human rights on every process of our company. All process were concern to protect, respect and remedy on Human right.

Sourcing from conflict affected and high risk area.

We are know that we are one of the middle business in jewelry supply chain. We should have responsibility in human rights and encourage to development in our community. We does not accept sourcing from conflict-affected and high risk area. We established due diligence of all suppliers and raise the red flag if there are high risk. In 2024 all suppliers are supply those gemstones from Russia that declared as Conflict-Affected and High Risk Area which are high risk.

Bribery and facilitation payment

Giri Corporation Co.,Ltd. is run business with the honesty and integrity. So we does not expect the bribery or facilitation payment that in non-applicable by law. We are only accepted only give or receive a gift as for traditional or local culture.

Anti-money Laundering

In every business partners, Giri Corporation Co., Ltd. having risk assessment and due diligence not to involve in any kind of money laundering and finance terrorism. That all are applicable by AML laws in Thailand.

Security

There are security risk assessment for evaluate. If there is found high risk, Giri Corporation Co., Ltd. would have insurance cover all area. That ware standard of security cover of all business area.

Labour policy

Employment

Our company are applicable by Thai labour law. We are general employment terms, working hours, remuneration, Discipline and Grievance procedure compliance with the law.

Giri Corporation Co., Ltd. have no child labour, and no forced labour. With non-discrimination apply to all of company area. Our employee have freedom to association and collective bargaining.

Health, safety and environment issue.

We are common in office work. Health, safety and environment are compliance with the law and non of hazardous substances on sites. We commit our employee and business partner to encourage in natural resources.



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Concluding in year 2024

Giri Corporation Co., Ltd. in 2024 are maintain compliance with code of practice -RJC and the management were still maintained all policy and procedures to carry over to 2025 for the re-certification COP- RJC audit.

Effective : 16 September 2024